

02 27 2018 Work Session 12 30 PM

NEW BUSINESS

1. [12:30 - 12:50 PM School Board Comments](#)

Minutes:

Mrs. Sellers reported that the latest DOE conference call was mainly on the Governor's plans to provide mental health counselors at all schools. However, it's not clear how this is to be funded.

Mr. Harris encouraged everyone to sign up for the district's You Tube.

Mr. Wilson requested rearranging the Work Session Agenda template beginning with the March meeting. Presentation items will be first on the agenda and Board items will be last.

2. [12:50 - 1:10 PM 2018-2019 Strategic Planning Facilitation Proposal](#)

Attachment: [PCSB FY 2018-19 Strategic Planning Facilitation Proposal.pdf](#)

Minutes:

Mrs. Fields stated a discussion should have been held with the board members before the proposal was presented. There may be four (4) new board members in November; it might be better to delay the retreat until after the November elections. The Superintendent's evaluation, due in November, is based on the goals set by the Board and should continue as scheduled.

Dr. Freijo commented that the thought was to gather data from the state to look at the performance because it doesn't come in at the same time. The Board will be dealing with the goals set by this group - reaching closure with this group. It is important to do it at this time because the Superintendent's evaluation is due and should be set by the current group. He suggested another opportunity in March be considered to look at the strategic plan with the new group.

Mr. Harris commented the proposal was a shock to him as well. The retreat and Superintendent's evaluation are two separate items. He urged the Board to delay the strategic planning meeting until after the election.

Mrs. Cunningham believes this group set the goals and objectives and should move forward with the proposal and the superintendent's evaluation.

Ms. Reynolds stated that evaluating the Superintendent was difficult when she first came on Board. She suggested having a September session to hear how goals are being reached and a strategic session in March.

Mrs. Sellers believes March and September would be better to acclimate any new board members. They have an

opportunity to come before elections to hear and see what is going on within the district.

Mrs. Fields stated that when the Master Board training was discussed, the majority of the Board wanted to wait until the new board members were on board. She believes the Superintendent's evaluation should be held before the end of the year and should include an update of what has been accomplished.

OLD BUSINESS

3. [1:10 - 1:30 PM School Board Services' Direct Employees Contract Discussion](#)

Attachment: [Contract Renewal Memo - Wes Carol.pdf](#)

Minutes:

Mrs. Cunningham would like a synopsis attached before the samples are discussed.

Mrs. Fields noted the old contract was included; it should be swapped out with the new version.

BOARD AGENDA REVIEW

4. [1:30 - 1:45 PM Review February 27, 2018 School Board Agenda](#)

Attachment: [02 27 18 School Board Agenda.pdf](#)

Minutes:

C-14: Bid Recommendations

Mrs. Cunningham asked about an out of state electrical bid...all were local but one; why are we reaching out to Mississippi? Mr. Perrone will provide a response to the Board.

R-63: Property conveyances for sidewalks

Mr. Harris encouraged the principals to have student use the sidewalks.

R-65: Renewal for charter

Mrs. Brady clarified that staff is recommending a 5 year renewal contract for Polk State Lakeland Gateway Charter High School.

DISCUSSION ITEMS

Item 5

5. [1:45 - 2:15 PM Leading from the Classroom](#)

Attachment: [Polk CFEF Fostering Teacher Leadership Grant.pdf](#)

Minutes:

Presented by former Florida Teachers of the Year Christie Bassett and Jessica Solano.

Across the country, districts spend approximately \$18,000 per teacher for professional development

without proof that improvement is achieved. This grant program will engage leadership without leaving the classroom

- Early beginning teachers (years 2-4) paired with high-impact, tenured teachers
- Focus on solving problems in the classroom/district; having positive impact to classroom
- Program objectives:
 - collaboration
 - instructional excellence
 - results focused
 - continuous leadership
- Desired Outcomes
 - improve teacher retention
 - keep high impact teachers in the classroom
 - continue authentic learning opportunities among teachers
 - raise academic growth of students through teacher collaboration
 - enhance teacher leadership skills as outlined through national standards
- Sustainability and Partnership Possibilities
 - partner with local colleges
 - enhance teacher prep programs
 - deliver a pool of high-impact teachers to use for intern placements
 - enrich the pipeline of incoming teachers exposed to a culture of feedback, practice, and collaboration
 - Incentivize leaders with free courses for them or their families
- District commitment - less than \$300 per teacher
 - meeting costs
 - research-based literature
 - stipends for completion

Item 6

6. [2:15 - 2:40 PM Schools of Hope - Whole School Transformation Model-TOP 3](#)

Attachment: [Top 3 eagenda backup documentation.pdf](#)

Minutes:

Maria Longa, Director of Federal Programs, and Dr. Michael Akes, Associate Superintendent of Learning, presented information on the Schools of Hope grant received by Kathleen High Schools. (\$4,434,000.00). Of the county's 8 schools in their first year of Turnaround status, only one school received funding through HB 7069.

- Effective Leadership
 - Masters Cohort on Turnaround leadership - USF
 - Tuition reimbursement
 - Travel
 - USF Consultant contract
 - Re-culturing and building leadership capacity - LSI Professional Development
- Professional Capacity
 - LSI Professional Development for leaders
 - curriculum lab of teacher leaders
 - curriculum walks
 - Summer 2019 Curriculum academy
 - PD subs
 - PD stipends for teachers
 - PD travel
 - PD supplies

- recruitment/retention stipends
- Ambitious Instruction and Learning
 - LSI Professional Development for teachers on
 - essentials model for achieving rigor, rigor walks
 - subs
 - stipends for teachers
 - travel
 - standards tracker
 - instructional framework aligned with Florida standards
 - LSI onsite tracking leaders
 - field trips (museums, science centers, colleges)
 - admission fees
 - travel
 - instructional supplies
 - instructional technology
- Supportive Environment
 - student success coach
 - social worker
 - career counselor
 - psychologist
 - DRUMBEAT program
 - professional development
 - drums
 - PRIDE character lessons
- Family and Community Engagement
 - community assessment team
 - student success coach
 - parent resource room
 - supplies
 - parent and family workshops in collaboration with ESOL on English, GED, etc.:
 - stipends for teachers
 - supplies
 - Parent Involvement Para

INFORMATION ITEMS

Item 7

7. [Title IV Part A Student Support and Academic Enrichment Grant \\$778,241.66](#)

Attachment: [Title IV eagenda backup documentation.pdf](#)

Item 8

8. [Financial Statements for the period ending December 31, 2017.](#)

Attachment: [December 2017 Board Financial Packet - FINAL.pdf](#)

Minutes:

Mrs. Sellers noted the fund balance was below 4%. (3.8%) Will this downward movement continue? Mr. Perrone stated that is the budget projection for the end of the year. He will have a better estimation (4.0 - to 4.5). Also, insurance costs increased about 6% for January. Mr. Perrone stated the actuarial report will be in March and the costs are high. Our days in reserve aren't looking

good.

Mrs. Fields asked if a recommendation will come along with the report because the lack of days in reserve will affect our audit.

Mrs. Cunningham noted this will also affect our two health clinics.

Item 9

9. [Unified School Improvement Grant \(UniSIG\)](#)

Attachment: [UniSIG grant MJL.pdf](#)

Item 10

10. [Head Start Grant Services Report](#)

Attachment: [Head Start report Feb 13 2018.pdf](#)

Item 11

11. [RECESS For Attorney/Client Session](#)

Minutes:

The work session recessed for the Attorney / Client Session at 2:40 PM.

The Work Session reconvened at 3:08 PM and concluded at 3:09 PM for an Executive Session to discuss safety of our schools. Mr. Bridges stated districts across the state have been meeting to see how to provide safety to our schools. Statutes allow the Board to meet privately; this does not fall under any public record ruling and no recordings, documents, plans, or notes of the session are not to be released. They are confidential --the meeting is closed to the public.

Work Session adjourned at 3:22 PM. Minutes were approved and attested this 13th day March of 2018.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent